

TENTATIVE
2015-2016 NEGOTIATED AGREEMENT
between the
TOOELE COUNTY SCHOOL DISTRICT
and the
TOOELE EDUCATION SUPPORT PROFESSIONALS ASSOCIATION
July 1, 2015 through June 30, 2016

The Tooele Education Support Professionals Association (TESPA) and Tooele County School District have negotiated the following items for the school year 2015-2016:

Salary Recommendations:

1. Steps and Lanes
2. Award .5 percent on Step 17

Benefit Recommendations:

1. The parties will accept the recommendation of the insurance committee regarding the changes to benefits which includes switching from Educators Mutual Insurance (EMI) to Select Health.
2. The District will pay for the increase in insurance benefit costs.

Building Checks Agreement:

The buildings and facilities of Tooele County School District represent a significant investment. Because of that and the damage that can come to a building if not monitored, it is the responsibility of the head custodian to perform a building check daily during the heating season. This may be assigned to others in the building if desired and approved by the supervisor and/or the principal.

A custodian will receive one hour of pay to perform the building check. If there is a problem or an emergency and additional time is required, a custodian should seek approval from their supervisor and/or principal.

The custodian performing the building check should at a minimum:

- Ensure the proper operation of the boilers/heating systems. (Boilers are at temperature and pumps are operating)
- Ensure the walk-in refrigerators and freezers are operating and at the correct temperature.
- Walk the building to look for leaks, vandalism, wasteful energy use or anything out of the ordinary or hazardous to the building or its occupants.
- Make sure that the building is secure.

This list is not all inclusive. Building checks will vary on local building characteristics, needs and weather. Snow removal is not a mandatory part of building checks.

Policy Change Recommendation:

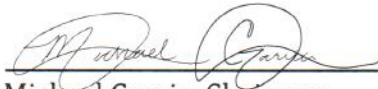
Policy 4005, Recruitment and Selection:

Add to the end of Paragraph K, 7:

Documentation regarding the reasons for the transfer shall be given by the supervisor/director, prior to the transfer taking effect. Appeals will be considered by the appropriate director within 10 days of the notice of transfer.

Packets for New Employees:

TESPA will prepare a new employee packet that will be provided to new hires explaining what TESPA offers and a list of their contacts. Administration will be included in the finalization of the packet prior to implementation.



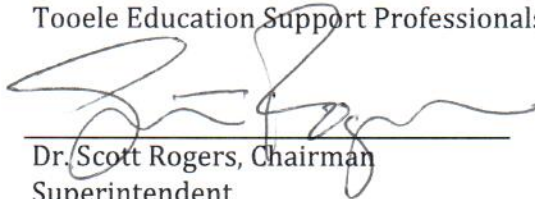
Michael Garcia, Chairman

President

Tooele Education Support Professionals Association

June 16, 2015

Date



Dr. Scott Rogers, Chairman

Superintendent

Tooele County School District

June 16, 2015

Date